



Code of Conduct

At the Marshall Area YMCA we expect staff, members, participants and guests to behave in accordance with our mission and values, respecting the rights and dignity of others.

At the YMCA we demonstrate caring, honesty, respect and responsibility by:

- Speaking in respectful tones; refraining from the use of vulgar or derogatory language; and dressing appropriately;
 - Resolving conflicts in a respectful, honest and caring manner; never resorting to physical contact or threatening gestures;
 - Respecting others by ensuring that an adult is supervising children age 8 and under; taking good care of YMCA equipment; and refraining from intimate behavior in public;
 - Creating a safe, caring environment; never possess, use or distribute a weapon, restrict all cell phone use to the lobby and meeting rooms area;
- and
- Participating in programs to build a healthy spirit, mind and body; respecting that all YMCA property is tobacco free; never engaging in the use of illegal drugs on YMCA premises.